

Responsible Minerals Policy

Through the means of appropriate and relevant investigations and surveys, AKM Meadville Electronics (Xiamen) Co., Ltd., and all its owned subsidiaries (hereinafter referred to as “AKM Meadville”) hereby will ensure and confirm that all our products that are classified as “DRC (Democratic Republic of Congo) Conflict Free” where the sources of Tantalum, Tin, Tungsten, Gold (denotes as 3TG), Cobalt (denotes as Co) and Mica etc. minerals within our supply chains must not benefit or finance armed groups directly or indirectly from DRC or its adjoining countries (covered countries). In addition, our supply chains must not have sources, within our systems, that could be in furtherance in terms of violation to human rights and the relevant regulations in regard to human rights in the above aforementioned countries and regions as part of the organization’s commitment towards responsible minerals sourcing.

To adhere to this policy, the organization will: -

- Demonstrate due diligence in our commitment towards relevant minerals suppliers that follow Responsible Minerals Initiative (RMI) framework and OECD (Organization for Economic Co-operation and Development) Due Diligence Guidance
- Formulate “conflict minerals” management mechanism so as to identify the relevant risks defined in OECD Appendix II where appropriate measures could be taken to mitigate such risks
- Implement sourcing initiatives to favor sources from independently third party (RMI/LBMA (The London Bullion Market Association)) validated smelters/refineries
- Ensure our supply chains status, in regard to CMRT and/or EMRT reporting, released by RMI would be refreshed and updated in accordance to regulatory and/or customers’ requirements and expectations

As suppliers to AKM Meadville, they should: -

- Offer unwavering support to AKM Meadville’s responsible minerals sourcing investigations and surveys by providing all requested supply chains responsible minerals sourcing information where applicable
- Notify AKM Meadville in writing within 7 working days when there is a change of smelters / refineries and provide the updated conflict mineral report(s) as soon as possible
- Set-up identical policy within its own supply chains so that such requirements are being communicated to its upstream suppliers where compliance would be expected

Suppliers who fail to adhere to the above requirements would put themselves at risk for existing and future business opportunities with AKM Meadville. The organization would not hesitate to terminate businesses immediately with suppliers who support and finance armed groups from Covered Countries directly or indirectly.



Hansam Yeung
Executive Director, Quality Management & EHS Management System
AKM Meadville Electronics (Xiamen) Co., Ltd.
Effective: 12th Aug 2024

负责任矿产政策

通过适当的调查，安捷利美维电子(厦门)有限责任公司及旗下子公司(以下称安捷利美维)将旨在确保我司的产品与刚果地区(DRC)的冲突无关，我司供应链中所采购的钨锡钨金(3TG)，钴(Co)及云母等相关矿产绝不直接或间接涉及刚果及其周边国家地区武装组织的利益或财政。且作为我司对负责任矿产采购的承诺，我司的供应链绝不会采购涉及侵犯人权或在上述国家和地区违反人权相关条例的矿产。

为遵守此政策，我司将：

- 按照负责任矿产计划(RMI)框架及经合组织(OECD)尽职调查指南，对产品含相关矿产的供应商开展尽职调查
- 制定冲突矿产管理机制，识别经合组织附录二中所定义的相关风险并采取适当的措施缓解此类风险
- 只从经过独立第三方(如RMI/LBMA(伦敦金银市场协会))验证的冶炼厂/精炼厂进行采购
- 根据法规和/或客户的要求和期望，更新由RMI发布的CMRT和/或EMRT等报告，以确保我们供应链的有效状态

作为安捷利美维的供应商，应：

- 全力支持我司负责任矿产采购调查，适用时，提供完整的供应链负责任矿产采购所需信息
- 当冶炼厂/精炼厂发生变更时，须在7个工作日内书面通知安捷利美维并尽快提供更新冲突矿产报告
- 在自己的供应链中建立同样的政策，以将此要求传递给其上游需要遵守的供应商

未遵守上述要求的供应商，意味着将失去与安捷利美维在现有及将来业务上的合作机会。对直接或间接支持刚果及其周边国家地区武装组织的供应商，我司将立即终止其业务。



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质量管理与EHS体系部 职能总监

安捷利美维电子(厦门)有限责任公司

生效日期：2024年8月12日